

## COMMUNITY POLICY DEVELOPMENT GROUP

27 MARCH 2018

### Health and Safety Policy review

**Cabinet Member(s):** Cllr Margaret Squires

**Responsible Officer:** Michael Lowe (Health and Safety Officer)

**Reason for Report:** To advise Members that, in accordance with the Health and Safety at Works Act 1974, the Council's Health and Safety at Works Policy has been reviewed by the Health and Safety Committee.

**RECOMMENDATION:** Members to note that the Health and Safety Policy was approved by the JNCC on 07 December 2017, following review by the Health and Safety Committee and Unison.

**Relationship to Corporate Plan:** Health and safety impacts across all aspects of the corporate plan as there is an obligation on the Council to ensure that its activities do not adversely affect the health and safety of employees, members of the public, contractors and others with whom we interact.

**Financial Implications:** Failure to meet the Council's obligations could lead to serious financial implications. The maximum penalties for failing to discharge its duties are unlimited. In addition to this would also be the costs involved in any litigation in the Civil Courts.

**Legal Implications:** Failing to comply with Health and Safety legislation and regulations could result in the Council being issued with Improvement/Prohibition Notices and/or prosecution. The Council would also be at risk of potential civil litigation.

**Risk Assessment:** Ensuring the Council has robust health and safety policies and procedures, which are proactively monitored, will ensure the health and safety of employees and those who are affected by its actions and also reduce the potential risk of legal challenges and civil litigation.

### 1.0 Update

1.1 The Health and Safety Policy was reviewed by the Health and Safety Committee on 10 January 2018 and, following consultation with Unison, recommended to the JNCC committee for approval.

1.2 The Health and Safety Policy was approved by JNCC on 07 December 2017

### 2.0 Future actions

2.1 In accordance with the Health and Safety at Works Act 1974, the Safety Representatives and Safety Committee Regulations, Mid Devon District Council

will continue to review the Health and Safety Policy on an annual basis, with approval by the JNCC.

**Contact for more Information:** Michael Lowe, Health and Safety Officer,  
[mlowe@middevon.gov.uk](mailto:mlowe@middevon.gov.uk)

**Circulation of the Report:** Members of Community PDG, Cllr Squires, Management Team